

# **Job Posting ~ Plant Janitor**

If interested in this position, please submit your application to:  
[will@tandemloc.com](mailto:will@tandemloc.com) by Friday, October 31, 2025.

## **Benefits:**

Employees at Tandemloc receive a competitive benefits package including 401(k) & 401(k) matching for retirement, dental, health, life, short-term and long-term disability, and telemedicine benefits. Our employees also enjoy paid time off including vacation and sick as well as paid holidays, tool and uniform allowances, and paid lunches. All positions are on site in Havelock, NC.

**Hours:** Monday – Friday, 12:00P.M. – 8:00 P.M. (five 8-hour days) – plus overtime as required

**Pay:** \$17.02-\$19.00/hour depending on experience

## **Summary:**

Responsible for maintaining clean, orderly, and sanitary facilities while consistently demonstrating safe and effective work practices. All work must be performed in a controlled manner to prevent on-the-job injuries by following Tandemloc, state, and federal safety guidelines. This includes the proper use of approved personal protective equipment (PPE) such as safety glasses, safety-toed shoes, gloves, hearing protection, face shields, and skin protection. This position reports directly to the Maintenance Manager.

## **Work Experience/Education:**

- High School Diploma or GED
- Two (2) years' previous janitorial experience required.
- Two (2) years' previous maintenance experience preferred.

## **Certification/Licenses:**

- Sanitary Cleaning Certification/s- preferred

## **Technical Skills and Abilities:**

- Solid sound knowledge of industrial cleaning, facility upkeep, and sanitary practices.
- Ability to read and follow product labels and Safety Data Sheets (SDS) for cleaning supplies.
- Comfortable working in manufacturing environments with exposure to noise, dust, heat, fumes, and dirt. Conditions may include very hot summers and limited heat in winter.
- Ability to work safely in uniform with required PPE in loud, potentially hazardous, and repetitive environments.
- Strong focus, attention to detail, and commitment to safe, effective performance.
- Ability to work independently with limited supervision.
- Good manual dexterity and physical stamina; able to stand, kneel, bend, twist, and lift up to 50 lbs. overhead for extended periods.
- Capacity to perform repetitive tasks as part of daily duties.
- Able to understand and follow written and verbal instructions.
- Clear verbal communication skills to convey needs, hazards, and work status.
- Willingness and ability to wear protective clothing and equipment such as earplugs, safety glasses, gloves, respirators, and similar PPE as required.

All qualified applicants will receive consideration for employment without regard to race, color, origin, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on TANDEMLOC, INC. Please inform the company's HR representative if you need help completing this application or to otherwise participate in the application process.

*\*Please submit only one application per position within 90 days.*

